

Reporting Professional Misconduct

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

- Obscene language
- Drug and alcohol use
- Disparaging comments
- Prejudice or bigotry
- Sexual innuendo
- Cheating or testing violations
- Physical aggression
- Accept or offer favors

If someone tells you about misconduct, be a LEADER:

- Listen
- Evaluate
- Act immediately
- Document
- Encourage
- Report

Report to: (your school or district contact information below)

Name: **Victory Academy**
Title: **Katherine Norfleet**
Phone: **Headmaster**
407-484-1757



Reporting Educator Misconduct

Obscene language
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Disparaging comments
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Professionals' Misconduct

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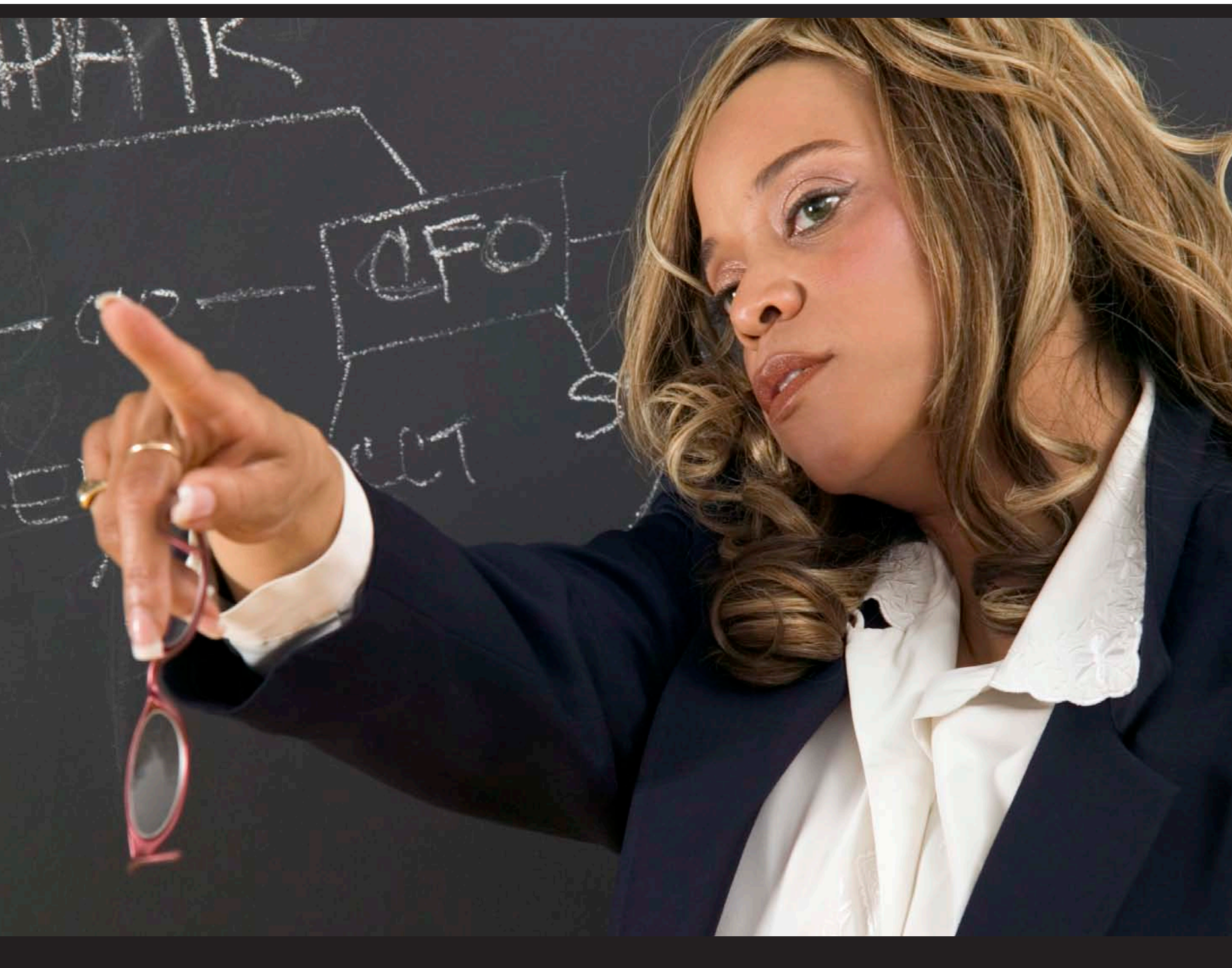
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